

**Bahia Vista Mennonite Church**  
Overseers Minutes  
April 13, 2015

The Bahia Vista Board of Overseers met in room 15, back of the sanctuary.

<b>Members Present:</b>	Wes Oswald (Chair)	Wendy Donovan
	Doug Graber	Karl Hees
	Mitch Helmuth	Dave Kniss
	Renee Krabbie	Danny Remchuk
	Ben Sprunger	

**Members Absent:**

<b>Pastoral Team Present:</b>	Dennis Bontrager	Roger Shenk
	Mike Christner	Gene Yoder
	Shirley Good	

<b>Pastoral Team Absent:</b>		Kayla Miller
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<b>Congregants Present:</b>	Cal Mills	Dale Stoll
	Esther Mills	Mary Bew

1. **Call to Order:** Chair Wes Oswald called the meeting to order (5:00 pm).
  - a. Introductions: Congregants, overseers & staff introduced themselves.
2. **Devotional:** Shirley Good shared a devotional and led in a prayer.
3. **Minutes:** Minutes from February 9, 2015 Overseer Meeting were approved as distributed.  
(M/S/C, Doug Graber/DannyRemchuk)
4. **Open floor for members' comments:**

Esther Mills – She would like a little more transparency in regard to who makes up the committees. We will put a list of committees with members in mailboxes.
5. **New/Unfinished Business:**
  - a. Conversation with Bayshore: Roger Shenk reported on his and Mr. Oswald's conversation with Bayshore Mennonite (Attached). Wes Oswald noted that he and Pastor Roger were consider sending a letter to Gene Miller, Bayshore Chairman, acknowledging that the door did not seem to be open to engaging in further discussions with Bayshore about the possibility of entering into some kind of relationship with Bayshore including discussing how their relocation to the SCS campus might impact Bahia Vista."
    - i. Ben Sprunger moved that such a letter be prepared and sent to the Bayshore Board. (M/S/C, Ben Sprunger/Renee Grabbe)

## 6. Reports:

- a. Monthly Pastor's Report: Pastor Roger Shenk reviewed his Report and highlighted several items. (attached)
- b. Financial Report: Mike Christner reviewed the Report and highlighted several items. (attached) Doug Graber reported on the trend in our giving. Mike Christner noted that while offerings are below budget total revenue is on budget year to date. (Monthly Finance Statement attached)

## 7. Committee Reports:

- a. Finance Committee: Doug Graber discussed the possibility of being more open and transparent about our financial status with the congregation. He will have further discussion with Pastor Roger and staff. (Minutes attached)

Doug also noted that we need to appoint another overseer to the Finance Committee in order to be in compliance with the Bylaws. He will work with Wes Oswald.

- b. Membership Renewal Task Force: Pastor Roger Shenk reported on the second meeting with the Membership Renewal Task Force and noted there was good discussion about the relative merits of membership vs. non-membership.
- c. Master Planning Committee: Mike Christner reported the Master Plan has been approved by the County Planning Commission and will be going before the County Board in several weeks.
- d. Pastor Roger's Contract Task Force: Danny Remchuk reported on the progress being made to send out a survey instrument to the congregation. (minutes attached) Next meeting will be April 27, 2015.
- e. Bylaws Task Force: Karl Hees reported on the progress being made to consider changes to the Bylaws. (minutes attached)
- f. Charis Center Task Force: No Report
- g. MCUSA Task Force (Roger Shenk)  
**Action:** Paster Roger recommended Donna Christner be the third delegate to represent BVMC at the MCUSA Conference in Kansas in June/July, 2015. (M/S/C, Ben sprunger/Wendy Donovan )

## 8. Recommendations:

- a. Redirect Traditional Music Dir. Salary to Youth Minister position (Attached): Pastor Roger Shenk introduced the following recommendation:  
**Action:** That the overseers approve redirecting the budgeted compensation for a ¼ time Traditional Music Director to the Youth Minister position. And that we recruit a ½ time Youth Minister rather than a ¼ time Youth Minister. (M/S/C, Karl Hees/Dave Kniss)

## 9. Other Business: No Other Business

**10. Executive Session:** None Scheduled

**11. Closing Prayer:** Pastor Roger Shenk

**12. Next Meeting:** May 11, 2015, 5 pm

**13. Adjourn:** (6:30 pm)

**14. If you would like a copy of the attachments listed above please email Wes Oswald at [wmozie@gmail.com](mailto:wmozie@gmail.com)**

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Secretary: Wendy Donovan

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Recording Secretary: Catharine Christner