

**Bahia Vista Mennonite Church  
Overseers Minutes–November 14, 2016  
Green Room**

*“Befriending all with the love of Christ through community, worship and service.”*

**Members Present:**           Wes Oswald (Chair)           Dave Kniss  
                                  Danny Remchuk                Renee Krabbe  
                                  Karissa Miller                 Karl Hees  
                                  Mitch Helmuth                Doug Graber

**Members Absent:**           Ben Sprunger – Leave of Absence

**Pastoral Team Present:**   Roger Shenk                   Mike Christener  
                                  Shirley Good                 Dennis Bontrager

**Pastoral Team Absent:**    Dave Dennison                Kayla Virkus

**Congregants Present:**     None.

1. **Call to Order:** Wes Oswald called the meeting to order at 5:02 pm
2. **Devotional:** Mitch Helmuth led a brief devotional. Healthy living is to treat others with love and prayer. In light of recent political happenings, showing compassion and understanding for each other’s opinions – Love goes a long way. He led in opening prayer.
3. **Minutes:** Chair Wes Oswald declared the October 10th, 2016 minutes approved as distributed (Attached)
4. **Open Floor for Members comments :** none
5. **New / Unfinished Business:**
  - a. Update, Election of New Overseers: Danny Remchuk provided an update on nominations. Two persons have consented and two others are giving consideration.
6. **Reports:**
  - a. Pastor Roger reviewed his report. (attached)
  - b. Finance: the October statement was reviewed. October offerings and contributions were over budget by \$894. Year to date through October expenses exceed receipts by \$37,185. Year-to-date receipts are under budget by \$16,577 and disbursements are under budget by \$31,889.

**7. Committee Reports:**

- a. Finance Committee: Doug Graber reported that the committee met on October 31, 2016 to consider the 2017 budget. The proposed budget will be presented to the congregation at the Annual Meeting on Sunday, December 4, 2016.
- b. Membership Policy Task Force: none
- c. Bylaws Task Force: There was discussion on the revised Bylaws. Wes Oswald reviewed the document with highlighted amendments. These will be distributed to the members at the Annual Meeting on Sunday, December 4, 2016.
- d. Conference Affiliation Task Force: Pastor Roger Shenk reported that the Southeast Mennonite Conference Meeting is scheduled for late Spring, 2017.
- e. Sabbatical Committee: Pastor Roger Shenk presented a revised Sabbatical Policy.
- f. Building Fund Committee: none

**8. Recommendation:**

- a. Sabbatical Leave Policy Revision: Deferred to next meeting, December 12, 2016.
- b. 2017 Budget: Doug Graber, on behalf of the Finance Committee, recommended that the Budget as prepared by staff be presented to the members for approval at the Annual Meeting on December 4, 2016. MSA Danny Remchuk, Renee Krabbe.

**9. Other Business:**

- a. There being no other business, the general meeting adjourned to the Executive Session at 6:47 pm.

**10. Executive Session:** The meeting opened at 6:48 pm.

- a. Pastor Roger Shenk's Evaluation: Danny Remchuk provided the Overseers with a copy of the feedback from congregants.
- b. Recommendation to extend Pastor Roger Shenk's Contract: Wes Oswald introduced the recommendation to extend Pastor Roger's Contract.
- c. The meeting adjourned at 7:21 pm

**11. Reopening of the General Meeting at 7:22 pm:** Wes Oswald declared the general meeting opened at 7:22 pm.

**12. Recommendation:**

- a. Extension of Pastor Roger Shenk's Contract: Wes Oswald recommended that the Board of Overseers recommend to the BVMC members that Pastor Roger Shenk's contract be extended by two years to the end of November, 2020." MSA Danny Remchuck, Dave Kniss. (Note: this recommendation is conditional based on whether the members approve a change in the BVMC Bylaws which permits the approval by the members of a five year contract for the Pastor.)

**13. Closing Prayer:** Pastor Roger Shenk led in a closing prayer.

**14. Adjournment:** Wes Oswald declared the Meeting adjourned at 7:24 pm

**Upcoming Events:**

- Annual Business Meeting, December 4, 6 pm
- Overseers Meeting , Monday December 12, 2016 at 5pm

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Secretary, Renee Krabbe

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Recording Secretary, Hertha Kornhaus.

**If you would like a copy of the attachments listed above, please email Wes Oswald at [wmozie@gmail.com](mailto:wmozie@gmail.com)**